



REGISTERED COMPANY NUMBER: 04652487 (England and Wales)
REGISTERED CHARITY NUMBER: 1096779

**Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2023
for
The Community Council of Shropshire
operating as Community Resource**

Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

**The Community Council of Shropshire
operating as Community Resource**

**Contents of the Financial Statements
for the year ended 31 March 2023**

	Page
Reference and Administrative Details	1 to 2
Report of the Trustees	3 to 22
Report of the Independent Examiner	23 to 24
Statement of Financial Activities	25
Balance Sheet	26 to 27
Cash Flow Statement	28
Notes to the Cash Flow Statement	29
Notes to the Financial Statements	30 to 49

**The Community Council of Shropshire
operating as Community Resource**

**Reference and Administrative Details
for the year ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04652487 (England and Wales)

Registered Charity number

1096779

Registered office

4 The Creative Quarter
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Trustees

Mr HED Strickland (Chair)
Mr R Amos
Mr S Broad
Mrs NJ Cooper
Ms R Henley
Mr C Johnson
Mr M Thorn
Mrs L Pearson
Mr J Howick (resigned 14 June 2022)
Dr H Paterson (resigned 23 November 2022)

Senior Management Team

Mrs B Baxter, Chief Executive (appointed 5 September 2022)
Mrs J Baron, Chief Executive (retired 30 September 2022)
Mrs S Homden, Head of Finance
Ms S Chalk, Head of Service (Well-being and Care) (appointed 25 April 2022)
Mrs K Harrison, Marketing and Communications Manager
Mrs S Teece, Fundraising Manager

**The Community Council of Shropshire
operating as Community Resource**

**Reference and Administrative Details
for the year ended 31 March 2023**

Independent Examiner

Caerwyn Jones
Chartered Accountants and Statutory Auditor
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Bankers

NatWest
London
EC3P 3HX

Investment Managers

James Hambro & Partners LLP
45 Pall Mall
St. James's
London
SW1Y 5JG

CCLA Investment Management
Senator House
85 Queen Victoria Street
London
EC4V ET

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the financial statements of the Community Council of Shropshire (operating as Community Resource) for the year 1st April 2022 to 31 March 2023. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charitable company qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

The charitable company also trades under the name Community Resource.

Objectives and Activities

A. Policies and objectives

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association.

The Objects as set out in the governing document are:

- To promote any charitable purposes for the benefit of the Community in the ceremonial County of Shropshire and its immediate surrounding area by assisting the work of statutory authorities and voluntary organisations engaged in advancing education, furthering health, relieving poverty, distress and sickness, or in pursuing any other charitable purposes.
- To promote and organise co-operation in the achievement of the said purposes and to that end to bring together representatives of the authorities and organisations engaged in the furtherance of the said purposes within the area of benefit.

The main activities undertaken in relation to these purposes are:

- Speaking up for communities (particularly, but not exclusively rural communities) and raising awareness of the issues in Shropshire.
- Delivering direct project work to tackle problems where there are gaps in provision.
- Supporting other charities and voluntary groups to deliver their objectives and services in Shropshire.

B. Activities for achieving objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

About Community Resource

Community Resource (formerly known as Shropshire RCC) is a charity that is committed to making life better for people and communities facing challenges in Shropshire, Telford & Wrekin. We help people to maintain their health and independence, give grants to those in need and work with local groups so they can help their own communities to thrive.

There is no doubt that residents of Shropshire, Telford and Wrekin face challenges such as isolation, digital exclusion and health inequalities, increased in many cases by the rurality of our geography. Through our work we reduce the impact of some of these challenges so people can live happier and healthier lives. With a demonstrated history of supporting communities, we aim to continue this through:

OUR VISION

Strong, local communities where everyone gets the support they need.

OUR MISSION

Enabling people to enjoy a good quality of life and empower people to help their communities thrive.

Our remit across Shropshire, Telford and Wrekin continues to be diverse and is focussed under the following three key areas:

Wellbeing & Care

We support people to stay active and connected to their communities and to maintain their health and independence, so they live life to the full. We do this through a range of community-based projects with the help of a team of local and committed volunteers.

Community & Support

We work with voluntary groups so they can help meet the need in their local area, enable local people to improve their work prospects through access to transport and support rural communities to access competitive heating prices through our Oil Buying Club.

Funding & Advice

We connect people who care with causes that need their help through our community fund, offer guidance to households to help them save energy and keep warm and provide advice to local meeting places and groups through our membership scheme.



Total number of
sessions/visits/events
delivered:

1,782

Number of Wellbeing
& Care event
attendees:

534

Number of volunteers
supporting/delivering
services:

59

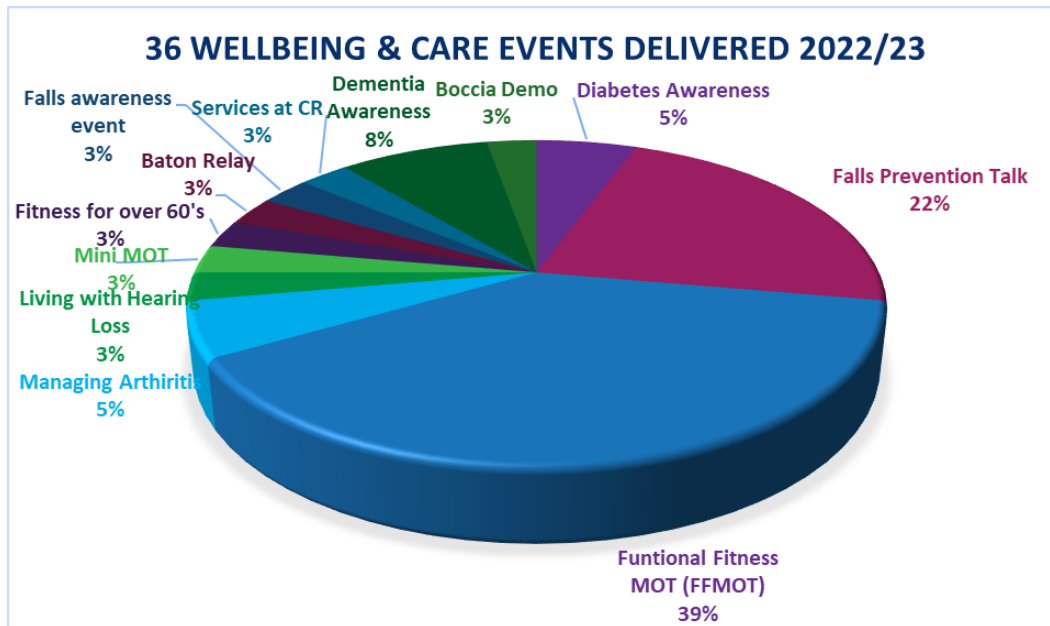
Total number of
volunteer hours
donated:

6,534

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

The Wellbeing and Care team, alongside volunteers, deliver a tremendous amount of work. This includes work under the Wellbeing and Independence Partnership Services (WIPS) contract, as well as several other services with a variety of funding streams, and a new falls prevention pilot that was introduced in late 2022, which Community Resource was proud to support. The pilot meant additional work could be delivered alongside other preventative voluntary and community services across Shropshire, Telford and Wrekin that supported people to remain at home and reduce the likelihood of needing to access emergency services and longer-term care following a fall.



Functional Fitness MOTs (FFMOTs) are events where a series of seven physical function tests are conducted with attendees to give an indication of balance, strength, and flexibility in people aged over 60. The tests give people the opportunity to understand any issues they might be experiencing and discuss changes that can be made to their lifestyle to benefit them now and in later life. Information is also provided on how to reduce the risk of falling, with a demonstration of how to get up from the floor after a fall.

Most events also include a free exercise class taster of around 30 minutes to encourage participants to join in to stay healthy and active. This can reduce the “unknowns” of trying a new exercise class, which is a common barrier to people attending. Meeting the tutor at a taster event can also encourage people to sign up for a local class.

Following an FFMOT, people are asked on the feedback/evaluation form they complete whether they would like to receive emails with follow-up information.

There were 534 attendances at the highlighted events in the chart above, 46% of these were at FFMOT followed by 25% at falls prevention events, a great reach and impact for the preventative work and falls prevention pilot.

Alongside this work the Wellbeing and Care team also deliver several services to further support people in the community. Staff and volunteers continue to run social groups for those who are potentially at risk of becoming socially isolated:

- Care and Share which provides essential peer support and respite for people caring for someone with dementia,

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

- Sight Loss Support encourages those with visual impairments to remain as active and independent as possible, and
- Musketeer and Maidens provides support and a social space for those with disabilities.

A network of volunteers supported by the Shrewsbury and Telford Hospital NHS Trust Audiology department provide local hubs and/or home visits where needed to support those with hearing impairments. This is particularly effective as many of the volunteers delivering this project have lived experience and can offer additional support through an empathetic delivery and understanding of what is needed.

Finally, as part of our volunteer representative service in compliance with the Deprivation of Liberties Safeguard Regulation (DoLS), dedicated volunteers are helping individuals residing in care homes. Their primary goal is to safeguard the rights of each individual they are linked with to ensure that any existing orders in place are not infringed upon.

Key statistics from the programmes are shown below:

Care & Share	
No. of group sessions	72
No. of attendees at group sessions	528
No. of volunteers	4
Volunteer hours given	288
No. of staff supporting	2

DoLS	
No. of visits	1,000
No. of volunteers	22
Volunteer hours given	2,820
No. of 121 support sessions with vols	30
No. of staff supporting	1

Sight Loss Support	
No of group sessions	38
No. of people signed up for groups	47
No. of volunteers	5
Volunteer hours given	192
No. of staff supporting	2

Hearing Loss Support	
No. of hub sessions	106
No. of attendees at hubs	1,021
No. of home visits	480
No. of volunteers	21
Volunteer hours given	2969
No. of staff supporting	3

Musketeers & Maidens	
No. of group Sessions	50
No. of attendees at group sessions	5
No. of volunteers	0
Volunteer hours given	0
No. of Staff supporting	1



Community
& Support

Highlights



Number of people in
the community
supported by Good
Neighbours Schemes:

484

Number of support
hours 604 Good
Neighbours volunteers
donated:

5,998

Amount of oil ordered
for Oil Buying Club
members:

684,400 litres

Amount the Oil Buying
Club has saved its
members:

£41,181.66

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

The **Oil Buying Club** continues to support access to affordable fuel to those who live in rural communities in “off gas” areas, which in many cases results in significant reductions in the cost of heating oil for those households. The Oil Buying Club is delivered with the support of volunteer community coordinators who collect orders from their neighbours and send them through. Community Resource then brokers the best price on behalf of club members.

There was 29 volunteer coordinators who donated 696 volunteer hours to support their communities to access more affordable fuel.

Good Neighbours schemes are formed and run by volunteers to offer a helping hand to those in their community. Volunteers are matched with local people who need help with tasks such as driving, gardening, and shopping. Community Resource has continued to provide support with initial set up, and ongoing support through the provision of information and training.

Over the last 12 months Good Neighbours schemes have provided 5,998 volunteer hours of support to their communities, through the support of 604 volunteers, resulting in a social value figure of £101,546.14.

During this reporting period, the **Voluntary and Community Infrastructure Support team** has continued to offer services to address local needs. Core services offered are listed below:

- Governance and legal structures advice, and volunteer management support.
- Funding and grant support.
- Accredited training to support volunteers, and community groups and organisations.
- Volunteer brokerage, matching and placing local trained volunteers into community groups and organisations.

The increased demand within the VCS in Shropshire for **‘infrastructure support’** has demonstrated itself over the last twelve months with the team supporting over 180 organisations with advice and guidance. Many voluntary and community organisations have been revisiting their operating models and governance following Covid-19 and the cost-of-living crisis. The VCS in Shropshire has relied heavily on the services provided, with a need for support on developing new strategies to grow their services, individuals who want to start new groups but need funding and further support to do so, as well as advice on supporting committees and trustee succession planning.

Since the inception of the team at the end of 2021, demand for **funding support, advice and guidance** has steadily risen. The impact of the pandemic cannot be underestimated, with many groups finding a shortfall in their income as they have been either unable to deliver their services or had to scale down due to Covid-19 restrictions.

Over the last 12 months funding and grant support delivered by the team has resulted in £90,900 being successfully awarded to community groups and organisations. This has been from a range of external funders, with grants ranging from £1k to £18k. The team has been agile and focused on sourcing and securing funding/funders and ensured applications met the criteria to be successful.

Training throughout the year has remained steady with a choice of 64 courses made available. Attendees have come from both existing and new groups.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

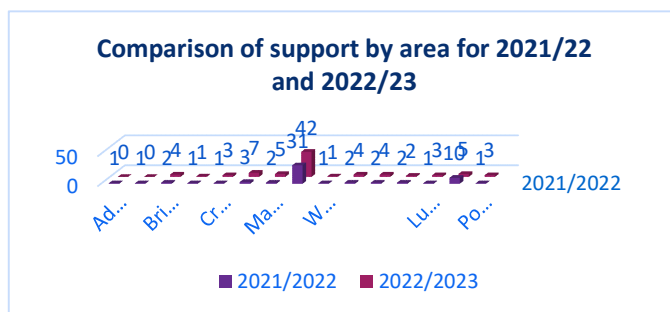
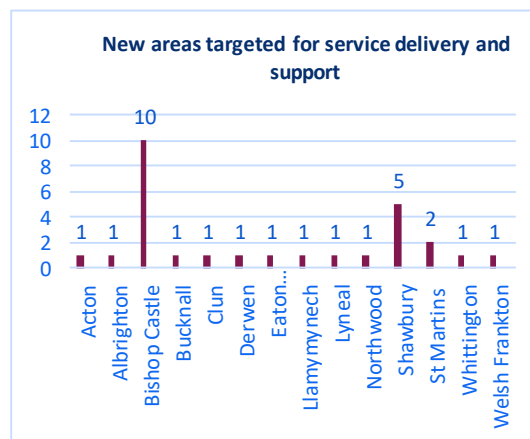
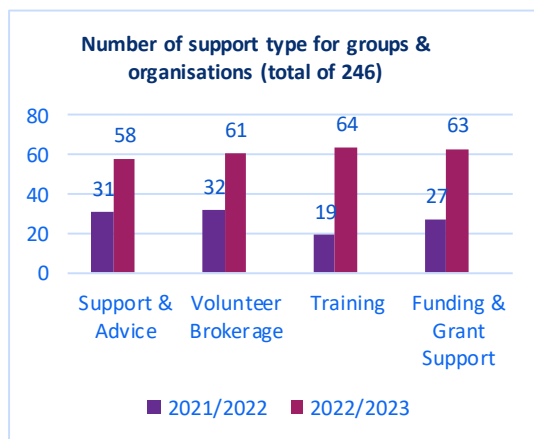
Commitment to deliver volunteer and group specific training is paramount to the team’s offer, as is flexibility of approach. Bespoke training packages to meet need, such as training on safeguarding and unconscious bias to support the homes for Ukrainians scheme, has also been vital to the team’s success. There are now two new training volunteers who support the team with this delivery model. Developing this bespoke training offer is a priority for 2024.

The **volunteering** landscape across the VCS in Shropshire remains difficult. Many organisations lost volunteers during the pandemic that have not been replaced. The team has worked collaboratively with its partners to plug these gaps.

The volunteer engagement work that the team has undertaken over the past 12 months has changed quite significantly with the downsizing of the Covid-19 Vaccination Programme and the need for vaccination volunteers. There has been significant success in finding these ‘legacy vaccination volunteers’ other fulfilling volunteer roles in their local communities.

Over the last 12 months the volunteer brokerage service has been able to record and support 7,000 volunteer hours, resulting in a social value figure of £118,510.

The charts below show the increased demand for infrastructure services and support:





Funding
& Advice

Highlights



Number of households
supported through
Household Support
Fund grant
distribution:
235

Funds distributed
through Household
Support Fund grant
distribution:
£101,000

Number of
organisations supported
through the distribution
of grants:
39

Value of grants
awarded to
organisations:
£72,242

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

Once again Shropshire Council commissioned Community Resource to deliver a programme of **small grants to households** in fuel poverty from the Household Support Fund, which was of paramount importance this year as the country felt the effects of the cost-of-living crisis, exacerbated in Shropshire by rurality and the additional cost households face associated with increased travel, reduced access to services and the lack of competitive pricing available in more urban areas.

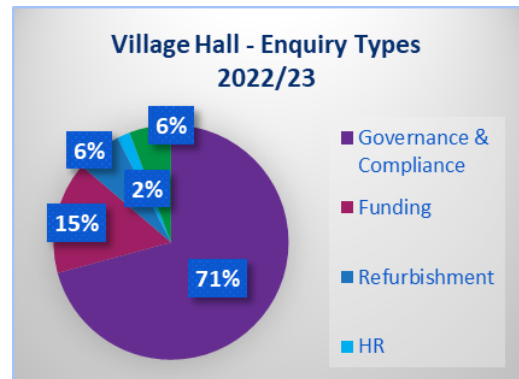
Households that have found it challenging to afford the increasing cost of energy prices have also benefitted from the bulk ordering through the Oil Buying Club where, through the Household Support Fund, it was possible to order and pay for oil for those who would have otherwise had to go without.

Total value of awards split by household composition					
	Households with children	Households with pensioners	Households with a disabled person	Other households, (included those with disability until Oct 22)	Total amount provided to vulnerable households
No. of grants (Apr -Sept 22)	33	30		35	98
Value of grants (Apr -Sept 22)	£20,000	£17,500		£12,500	£50,000
No. of grants (Oct 22 – Mar 23)	50	23	40	24	137
Value of grants (Oct 22 -Mar 23)	£20,152.24	£8,490.07	£14,889.85	£7,467.84	£51,000

In addition to this, since 2011 Community Resource has invited people in receipt of the Winter Fuel Payments to donate them for use for households who are experiencing fuel poverty. This year the Fundraising Manager was able to raise £26,509, a £4,000 increase from the previous year. Grants distributed from the fund in this period totalled £22,180. The generosity of donors has been overwhelming given the current economic climate and cost of living crisis.

The **advice service provided for community buildings** is supported by our hard-working and long-standing volunteer Graham Betts, who this year donated 523 volunteer hours. The work undertaken and service provided has been phenomenal and can be seen in detail below. Graham and the network of village halls also receive support from the national body ACRE, of which Community Resource are members. They continue to provide support on rural issues to Community Resource and 37 other rural community councils (RCCs) in England. Graham has also represented Community Resource at ACRE’s annual village hall conference and has also become an established source of support for many RCCs supporting village halls and community buildings.

Village hall and rural community council support	
Total number of times halls supported	167
Total number of village halls enquiries	226
Total number of times other RCCs supported	51
Total number of RCC enquiries	66



**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

Another example of Community Resource’s support in the community is through the management and distribution of grants to a range of local community organisations, charities, and not-for-profit organisations. These grants include:

Shropshire Community Fund: Community Resource continues to offer small grants to groups to support their work through funds available either from the yield from our endowed funds, or through grant schemes operated on behalf of others.

Recover and Grow Scheme: The aim of the Recover and Grow Grant Scheme is to give continued support to smaller, local not-for-profit and community organisations to help them recover from the negative impact of Covid-19 and encourage new ways of working, which will help them to be more resilient and effective going forward. Grants between £500 and £5,000 are available with priority given to smaller groups and organisations that can evidence where the impact will be greatest.

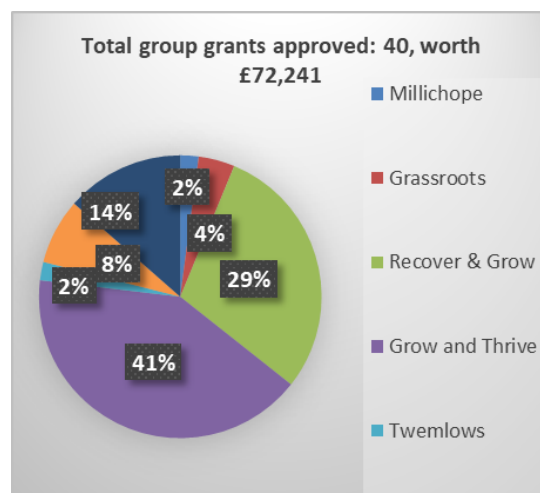
Grow and Thrive: Funded by Shropshire Council through the Contain Outbreak Management Fund (COMF) the aim of the Grow and Thrive Grant was to give continued support to VCS groups and organisations providing a diverse range of community support post-pandemic. This was also to encourage new ways of working which would help them to be more resilient, to grow and to thrive, boosting public involvement in community activities through training and learning, and expanding the opportunities to volunteer, create new initiatives, source, and secure external funding opportunities, and meet identified need. Groups could apply for up to £5,000.

Millichope Community Buildings Fund: This is a fund for the benefit of community buildings in Shropshire. The fund provides small grants of up to £500 to enable village halls and community centres to purchase items of equipment to help meet the needs of their local community.

Shropshire Grassroots Fund: This fund aims to build the capacity and sustainability and support for small voluntary and community groups and organisations (grassroots groups). Grants up to £500 are available to small grassroots community and voluntary groups in Shropshire which have an annual turnover of less than £50,000 per annum. The fund prioritises applications which can demonstrate long term benefit for organisations to help them grow and develop.

Twemlows Community Energy Fund: Funding from profits arising from the sale of electricity created by a solar farm at Twemlows makes up this fund. Grants up to £1,000 are available to community and voluntary groups that are based within 15 miles of Prees in Shropshire.

Distribution and value of grants awarded		
	Value	No of grants
Millichope Community Buildings fund	£1,506	4
Shropshire Grassroots Fund	£3,000	6
Recover and Grow Scheme	£21,250	6
Grow and Thrive Scheme	£29,777	8
County Community fund	£1,511	3
Twemlows Community Energy Fund	£5,417	7
Community First - Mid Counties Co-op	£9,780	5
Totals	£72,242	39



The Community Council of Shropshire
operating as Community Resource

Report of the Trustees
for the year ended 31 March 2023

Future Focus

In January 2023, the organisation undertook a period of evaluation, review, and reflection, looking to the future while also wanting to build on the existing strengths we already have. As a result of this, a new five-year strategy has been devised that articulates and brings to life the values that already exist and drive what we do and why we do it. This strategy will be released in autumn 2023.

OUR VALUES

ADAPTABLE



We evolve
through
change

- We are responsive and agile, meeting needs in the community as they arise.
- We are open to different ideas, allowing us to continuously develop and improve.
- We encourage constructive feedback and grow from challenging situations.

HELPFUL



We go
the extra
mile

- We offer tailored advice, understanding specific needs and acting accordingly.
- We follow up and keep in touch, building relationships so our services can have long-term impact.
- We work with our networks to connect people and communities to different services, ensuring the best support is provided.

KNOWLEDGEABLE



We build
on our
expertise

- We are constantly curious, developing our expertise so we can better serve communities.
- We learn from our colleagues, understanding and supporting each other's work.
- We identify challenges and look for creative and innovate solutions to solve them.

TRUSTED



We are a
safe pair
of hands

- We are clear about what we can do, and signpost or ask for help when we need to.
- We work hard to meet our commitments and aim to exceed expectations.
- We build and maintain relationships with our partners through openness and honesty.

WELCOMING



We value
everyone

- We listen to people's needs and do what we can to remove barriers, improving accessibility and inclusion.
- We seek different viewpoints, engaging with those we support so their needs are at the centre of our work.
- We collaborate with partners to diversify what we do to better support communities.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

The core aims of our strategy will be to:

- **Demonstrate a difference.**

Those who already engage with our services face a multitude of challenges, alongside this the rurality of many of our local communities means there are significant inequalities being faced. We will be working hard to support people to face and minimise the impact of the challenges they are facing through listening and continuously reviewing and developing service provision by knowing and understanding the communities we serve.

Listening to meet both individual and community need more.

- **Collaborate for change.**

We will all be engaging more with those we support, the people and organisations that help us and the people we can influence. We will build on existing partnerships and develop new ones, allowing greater reach to provide support to those who need it. We will make sure our knowledge and expertise continue to grow and develop, we will also share what we know and learn.

Together we will achieve more.

- **Invest for impact.**

The resilience and ability to adapt that we have shown over recent years has allowed us to grow and evolve in ways we had not previously considered. From this we have learnt that the way forward is to consider the impossible and look for innovative ways to work and by investing in our people.

We also know that we need to future-proof our charity, investing in systems and best practice processes to ensure we are well placed to maximise use of our resources to exceed the expectations of the communities we serve.

Building resource to reach more.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

Below the strategy overview is available for review and the full strategy will be available on the Community Resource website in autumn 2023.

Aims	Goals	5 Year Priorities
Demonstrate a difference	Active, healthy, and independent people	Delivered services developed from Community Needs Analysis
	Connected community organisations	Develop a high level of impact measurement and reporting
	Robust rural services	County wide infrastructure support to community organisations enabling community led change and support
Collaborate for change	Increased reach & impact through partnership working	Increased rural services to support community health & wellbeing
	Influencing policy and advocating for change	Know and grow stakeholders
	Be the go-to charity for rural and community services	Effective partnerships and collaboration with statutory & commissioning bodies and other agencies
Invest for impact	Digital transformation – up to date systems and practice	Thought leaders in rural & community issues
	Have the right team	Strong brand recognition
	Diverse and sustainable income generation, ambitious for growth	Cloud based organisational systems – transparent communications & working methods
		Benchmarking and quality assurance across the organisation
		Strong people strategy (staff & volunteers) – to recruit, support, develop and retain the best staff, volunteers, and partners
		Multiple income streams developed and implemented
		Supporters who share our view and can see the difference they can make

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

FINANCIAL REVIEW

High inflation, a rapid increase in interest rates, and the impact of these on investment performance alongside an increase in our charitable services due to the ongoing cost of living have led to a challenging financial year.

Despite these challenges the Board has continued its programme of designated investment in its staff, services and information systems and the £50,969 reduction in unrestricted funds, before unrealised investment losses, includes £62,000 of designated investment.

Despite an in-year reduction in funds the charity continues to have a healthy balance sheet with strong reserves and good cash balances.

We are very grateful for the financial support we have received for our charitable work from Trusts and local charitable associations. As well as the many individuals who have donated to our work, including our Winter Warmer Appeal.

Securing the financial future of our charitable work remains the highest priority and we continue to work in partnership with other local organisations to best meet the needs of our current and future beneficiaries.

a. Going Concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

b. Reserves Policy

To protect the charity from serious disruption to its charitable work it is the policy of the Board to build up free reserves as part of its strategic planning. An assessment of the stability and certainty of future income sources forms an important part of the Board's assessment of risk and feeds in to both the budget and reserves policy.

To ensure the charity can meet its contractual liabilities in the event the organisation has to close the charity holds a designated 'continuity fund' which covers specific liabilities that would need to be met if extreme events, most likely an unsustainable reduction in funding were to force the charity to close down. This includes 12 months mortgage payment on the current variable rate, the net value of any outstanding lease agreements and staff redundancy costs based on the current staff establishment.

As a large part of our income is insecure, or vulnerable to factors outside of our control the Board aims to hold sufficient reserves to:

- Provide funding for up to six months of continuation of essential services for beneficiaries in the event of vulnerable income sources not being renewed and to allow time to develop new sources of income or to cut back on related expenditure.
- Provide an appropriate level of working capital for when funding is paid in arrears.
- Cover unforeseen day-to-day operational costs, for example employing temporary staff to cover a long-term sickness.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

Following a review of the above criteria in the context of an evaluation of the Charity's current short and long-term financial risks, the Board have agreed it should aim to hold 'free reserves' of £242,000.

At 31st March 2023 the charity's free reserves were £357,847 (2021-22: £364,801). The Board have agreed not to commit the funds to charitable programmes at this time, but to assess the most beneficial and sustainable use of these funds on completion of the planned charitable needs analysis and strategic review due to be completed in 2023-24.

c. Material Investments Policy

The charity's investment policy is based on the Charities and investment matters: a guide for trustees (CC14), produced by the Charity Commission for England and Wales.

d. Investment Objectives

All investments are made to further the charity's aims. The charity has three main investment objectives:

(i) To invest the unrestricted surplus funds of the charity, not needed in the short or medium term, in a managed investment portfolio designed for longer-term capital growth. The aim is to achieve the best financial capital growth, within an acceptable level of risk, to spend on the charity's longer term organisational aims.

(ii) To invest sufficient funds required for use in the short or medium term in easily accessible cash-based deposit funds.

(iii) To invest the grant making endowment funds of the charity, in managed investment portfolios. These are designed to produce an investment yield to distribute as grants to community and voluntary groups and/or individuals, in accordance with the criteria of the individual named fund, and to provide long-term capital growth. The aim is to achieve a balance between capital growth and income returns, to meet both the current and future needs of the charity's beneficiaries.

e. Investment Time Frame

The charity's investments can be both short and long-term.

Endowment funds and unrestricted surplus funds of the charity not needed in the short or medium term are held in longer-term investments.

Restricted funds and unrestricted funds needed in the short-term are held in interest bearing short-term deposits or held on in account with instant access.

To be able to react to unplanned events all unrestricted funds held in investments are capable of withdrawal with no more than 12 months' notice, unless otherwise agreed by the Board. The Board understand that this may negatively impact upon potential returns or incur penalties upon encashment.

f. Investment Risk

In setting the investment objectives the trustees have considered the level of risk that is appropriate

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

for the charity and the management of those risks.

Due to the potential risk to capital and the liquidity need restricted funds and those funds needed for short or medium needs are not held in long-term investment funds. A drop in capital value for funds invested in the longer term is less critical because such investments can be held until their value has recovered.

Capital risk in long-term investments is mitigated by having managed diversified investment portfolios.

Market risk is managed by being aware of changes in inflation and interest rates and substantially investing in markets where financial services are closely regulated, and compensation schemes are in place.

Counterparty risk is managed by:

- Ensuring that as far as possible investments are held with a reputable and regulated firm.
- Using agreed performance measures so that all parties know what is expected of them.
- Ensuring that quarterly monitoring and review arrangements are in place.
- Ensuring that contractual agreements are reviewed periodically to make sure they continue to be appropriate for the charity's needs.

Cash deposit risks are managed by:

- Ensuring that cash deposits are held with institutions that are registered with the Financial Services Compensation Scheme (FSCS).
- Limiting the amount deposited in any one institution as far as possible to the maximum levels of compensation provided by the FSCS.

Short-term investments

Short-term investments include deposit accounts held with FCA registered financial institutions with a maximum of 12 months' notice. The charity uses the Bank of England base rate as a benchmark to measure the performance of its short-term cash investments.

In 2022-23 the charity received £3,386 (2021-22: £1,616) in earned interest from these deposits giving an overall interest return of 1.0% compared to the Bank of England averaged Base Rate over the year of 2.35%.

Long-term investments

Independent investment managers manage the long-term investments of the charity – James Hambro and Partners appointed following a competitive tender and CCLA Investment Management Limited.

The charity uses the ARC benchmarks which take data from discretionary fund managers and provide an average performance return for difference objectives and risk categories to monitor the performance of its long-term investments.

Investment performance has been challenging and unrealised investment losses of £49,822 (2021-22 £81,663 unrealised gain). The total return for the financial year was (-£29,374) (-1.73%) (2021-22: £94,721 (5.64%).

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

Structure, governance, and management

a. CONSTITUTION

Community Resource is a charitable company limited by guarantee. It was set up by a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. The Board of Directors consists of the Trustees all of whom are individual members of Community Resource.

Community Resource is an independent charity but affiliated to the national charity Action for Communities in Rural England (ACRE). ACRE acts as the managing agent for the money received from Defra.

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

Trustees are recruited through a variety of methods including advertisement, personal contacts, and networks. The appointment process includes completion of a formal application form, a meeting with the Chief Executive, and an interview with a small panel of existing Trustees. If suitable, Trustees are invited to appoint the prospective Trustee for the period until the AGM, when they stand for election.

All Trustees are elected by the wider membership at the Annual General Meeting for a period of three years and retire in rotation, one third each year as specified in the Memorandum and Articles of Association. One of the Trustees is appointed by them as Chair for a period of three years.

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

All members of the Board give their time voluntarily and receive no benefits from the Charity. Any incidental expenses to enable Trustees to attend meetings are reimbursed if requested.

Trustees receive induction which includes time with each of the teams and the senior managers. As part of their induction, new Trustees are given a copy of the Trustees Handbook which is regularly updated. This loose-leaf folder contains information about the role and responsibilities of Trustees as well as copies of organisational policies and procedures, a copy of the Annual Review and the Memorandum and Articles of Association.

Trustees have access to training locally and nationally. Any expenses incurred to attend training are reimbursed by the charity.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Board this year has met eight times, previously themes were adopted for each Board meeting with the new CEO in post this has changed slightly towards the end of 2022/23 in preparation for the next financial year. In 2023/24, there will be seven board meetings across the year, with an end of quarter focus within four of these, two will be focussed on Governance and Risk and a final one where the focus will be a presentation of the achievements of Voluntary and Community Infrastructure Support team.

The AGM is traditionally held in November. This year it was an in-person event with a celebration of the volunteers that support the services provided by Community Resource. Volunteers were thanked and there was a presentation of awards made by the High Sheriff of Shropshire 2022-23, Selina Graham.

**The Community Council of Shropshire
operating as Community Resource**

**Report of the Trustees
for the year ended 31 March 2023**

Day to day operational decisions are taken by the Chief Executive and the staff team, within the delegated authority conferred by the Board.

During the year charity was supported by 106 volunteers who gave approximately 8,628 hours (2021-22: 1,480 volunteers, 44,205 hours). Of these volunteers ten were directly involved in the governance of the charity. In addition, through our volunteer brokerage service we helped communities and voluntary groups in Shropshire secure a further 7,000 volunteer hours. It must be acknowledged that the reduction in both volunteers and associated hours is accounted for in the downsizing of the Covid-19 Vaccination Programme and the need for vaccination volunteers.

TRUSTEES' RESPONSIBILITIES STATEMENT

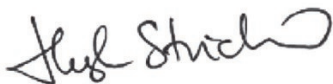
The Trustees (who are also directors of the Community Council of Shropshire for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 19th September 2023 and signed on their behalf by:



**Mr HED Strickland,
Chair**

**Independent Examiner's Report to the Members of
The Community Council of Shropshire operating as Community Resource**

Independent examiner's report to the trustees of The Community Council of Shropshire ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Helen Pierce
ICAEW
Caerwyn Jones
Chartered Accountants
Emstrey House
Shrewsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 19th September 2023

**The Community Council of Shropshire
operating as Community Resource**

**Statement of Financial Activities
for the year ended 31 March 2023**

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	12,992	132,905	163	146,060	483,510
Charitable activities	5					
Charities activities		37,127	533,192	-	570,319	664,938
Other trading activities	3	41,041	-	-	41,041	42,141
Investment income	4	14,933	17,875	-	32,808	23,917
Other income		-	19,535	-	19,535	453
Total		106,093	703,507	163	809,763	1,214,959
EXPENDITURE ON						
Raising funds	6	66,399	-	3,906	70,305	65,101
Charitable activities	7					
Strengthening our organisation		30,777	-	-	30,777	46,231
Well-being and Care		11,349	325,114	-	336,463	244,752
Community Support		37,945	212,538	-	250,483	267,422
Funding and Advice		10,592	253,920	-	264,512	220,914
Other charitable expenditure	8	-	50,000	-	50,000	-
Total		157,062	841,572	3,906	1,002,540	844,420
Net (loss)/gain on investments		(26,294)	-	(23,528)	(49,822)	81,663
NET (LOSS)/INCOME		(77,263)	(138,065)	(27,271)	(242,599)	452,202
RECONCILIATION OF FUNDS						
Total funds brought forward		1,295,295	375,165	988,195	2,658,655	2,206,453
TOTAL FUNDS CARRIED FORWARD		<u>1,218,032</u>	<u>237,100</u>	<u>960,924</u>	<u>2,416,056</u>	<u>2,658,655</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

**The Community Council of Shropshire
operating as Community Resource**

**Balance Sheet
31 March 2023**

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS						
Tangible assets	15	576,450	-	-	576,450	588,516
Investments	16	<u>693,819</u>	<u>-</u>	<u>948,744</u>	<u>1,642,563</u>	<u>1,757,323</u>
		1,270,269	-	948,744	2,219,013	2,345,839
CURRENT ASSETS						
Debtors	17	15,523	29,834	-	45,357	149,832
Cash at bank		<u>60,846</u>	<u>288,205</u>	<u>12,180</u>	<u>361,231</u>	<u>454,465</u>
		76,369	318,039	12,180	406,588	604,297
CREDITORS						
Amounts falling due within one year	18	<u>(38,059)</u>	<u>(80,939)</u>	<u>-</u>	<u>(118,998)</u>	<u>(116,092)</u>
NET CURRENT ASSETS		<u>38,310</u>	<u>237,100</u>	<u>12,180</u>	<u>287,590</u>	<u>488,205</u>
TOTAL ASSETS LESS CURRENT LIABILITIES						
		1,308,579	237,100	960,924	2,506,603	2,834,044
CREDITORS						
Amounts falling due after more than one year	19	<u>(90,547)</u>	<u>-</u>	<u>-</u>	<u>(90,547)</u>	<u>(175,389)</u>
NET ASSETS		<u>1,218,032</u>	<u>237,100</u>	<u>960,924</u>	<u>2,416,056</u>	<u>2,658,655</u>
FUNDS						
Unrestricted funds	22				1,218,032	1,295,295
Restricted funds					237,100	375,165
Endowment funds					<u>960,924</u>	<u>988,195</u>
TOTAL FUNDS					<u>2,416,056</u>	<u>2,658,655</u>

**The Community Council of Shropshire
operating as Community Resource**

**Balance Sheet - continued
31 March 2023**

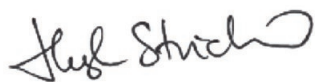
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th September 2023 and were signed on its behalf by:



.....
Mr H E D Strickland
Chairman

**The Community Council of Shropshire
operating as Community Resource**

**Cash Flow Statement
for the year ended 31 March 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(5,349)</u>	<u>107,541</u>
Net cash provided by operating activities		<u>(5,349)</u>	<u>107,541</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(6,341)	(33,230)
Interest received		<u>3,386</u>	<u>1,616</u>
Net cash used in investing activities		<u>(2,955)</u>	<u>(31,614)</u>
Cash flows from financing activities			
Capital repayments in year		<u>(84,931)</u>	<u>(19,669)</u>
Net cash (used in)/provided by financing activities		<u>(84,931)</u>	<u>(19,669)</u>
<hr/>			
Change in cash and cash equivalents in the reporting period		(93,235)	56,258
Cash and cash equivalents at the beginning of the reporting period		<u>454,467</u>	<u>398,209</u>
Cash and cash equivalents at the end of the reporting period		<u><u>361,232</u></u>	<u><u>454,467</u></u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Cash Flow Statement
for the year ended 31 March 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	(242,599)	452,202
Adjustments for:		
Depreciation charges	18,408	46,004
Loss on investments	128,547	(378,258)
Profit on disposal of fixed assets	(19,534)	(453)
Interest received	(3,386)	(1,616)
Decrease/(increase) in debtors	104,029	(34,761)
(Decrease)/increase in creditors	<u>9,186</u>	<u>24,423</u>
Net cash provided by operations	<u>(5,349)</u>	<u>107,541</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	<u>454,467</u>	<u>(93,235)</u>	<u>361,232</u>
	<u>454,467</u>	<u>(93,235)</u>	<u>361,232</u>
Debt			
Debts falling due within 1 year	(18,955)	(84,266)	(103,221)
Debts falling due after 1 year	<u>(175,389)</u>	<u>175,389</u>	<u>-</u>
	<u>(194,344)</u>	<u>91,123</u>	<u>(103,221)</u>
Total	<u>260,123</u>	<u>(2,112)</u>	<u>258,011</u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements
for the year ended 31 March 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Financial Instruments

The company has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial assets, including trade and other receivables and cash and bank balances are initially recognised at transaction price and subsequently carried at amortised cost with an assessment for objective evidence of impairment. Any impairment is recognised in profit and loss.

Financial assets are derecognised when (a) a contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards or control of the ownership of the asset are transferred to another party.

Basic financial liabilities including trade and other creditors are initially recognised at transaction price and subsequently carried at amortised cost. Financial liabilities are derecognised when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. For restricted projects, fixed asset depreciation is charged over the life of the project or the expected life of the asset, whichever is shorter.

Freehold Property – 50 years straight line

Motor Vehicles – 2 to 4 years straight line

Fixtures and Fittings – 3 to 5 years straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value through profit or loss if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

2. DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	Endowment Funds	2023 £	2022 £
Donations	8,931	62,055	163	71,149	381,603
Grants trusts	250	19,850	-	20,100	55,552
Memberships	3,811	-	-	3,811	5,190
Government grants	-	51,000	-	51,000	41,165
	12,992	132,905	163	146,060	483,510

Included within the income from donations and legacies was £12,992 attributed to unrestricted funds (2022: £346,798), £132,905 attributable to restricted funds (2022: £136,712) and £163 attributable to endowed funds (2022: £NIL).

3. FUNDRAISING AND TRADING ACTIVITIES

	Unrestricted Funds	Restricted Funds	2023 £	2022 £
Fundraising events	3,074	-	3,074	5,855
Income from letting property	21,700	-	21,700	21,700
Other charity trading	16,267	-	16,267	14,586
	41,041	-	41,041	42,141

In 2023 £41,041 of the income from trading activities was attributable to unrestricted funds (2022: £36,841), £NIL attributable to restricted funds (2022: £5,300) and £NIL attributable to endowed funds (2022: £NIL).

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

4. INVESTMENT INCOME

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Investment income	11,547	17,875	29,422	22,301
Bank interest	3,386	-	3,386	1,616
	14,933	17,875	32,808	23,917

In 2023 £14,933 of the investment income was attributable to unrestricted funds (2022: £8,057) and £17,875 attributable to restricted funds (2022: £15,860).

5. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Government grants	-	461,074	461,074	564,983
Trust grants	-	37,062	37,062	29,352
Primary purpose trading	7,182	4,570	11,752	7,411
Letting of non-investment property in furtherance of charitable purposes	7,095	-	7,095	7,131
Fuel buying membership	9,579	-	9,579	8,644
Beneficiary chargeable services	-	16,323	16,323	18,565
Contracts & consultancy	13,271	14,163	27,434	28,852
	37,127	533,192	570,319	664,938

6. RAISING FUNDS

Raising donations and legacies

	Unrestricted Funds	Endowed Funds	2023	2022
	£	£	£	£
Seeking donations	20,405	-	20,405	18,668
Funding bids	20,641	-	20,641	22,831
Fundraising events	7,303	-	7,303	2,475
Tenancy costs	13,011	-	13,011	11,467
Charity trading costs	324	-	324	920
	61,684	-	61,684	56,361

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

Investment management costs	Unrestricted	Endowed	2023	2022
	Funds	Funds		
	£	£	£	£
Portfolio management	4,715	3,906	8,621	8,740
Aggregate amounts	<u>66,399</u>	<u>3,906</u>	<u>70,305</u>	<u>65,101</u>

In 2023 £66,399 of the expenditure was attributable to unrestricted funds (2022: £60,858) and £3,906 attributable to endowed funds (2022: £4,243).

7. CHARITABLE ACTIVITIES COSTS

	Direct Funds £	Grant funding of activities (see note 9) £	Support costs (see note 10) £	Totals
				£
Strengthening our organisation	24,605	-	6,172	30,777
Well-being and Care	264,972	-	71,491	336,463
Community Support	208,066	-	42,417	250,483
Funding and Advice	55,311	188,607	20,594	264,512
	<u>552,954</u>	<u>188,607</u>	<u>140,674</u>	<u>882,235</u>

In 2023 £90,662 of the charitable activity costs was attributable to unrestricted funds (2022: £103,632) and £791,572 attributable to restricted funds (2022: £675,686).

8. OTHER CHARITABLE EXPENDITURE

	Unrestricted	Restricted	2023	2022
	Funds	Funds		
	£	£	£	£
Well-being and Care	-	50,000	50,000	-
	<u>-</u>	<u>50,000</u>	<u>50,000</u>	<u>-</u>

The £50,000 was a grant received from the NHS, it was agreed that the charity would transfer the funding to the host company for a voluntary sector engagement and partnership lead post.

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

9. GRANTS PAYABLE

	Restricted		
	Funds	2023	2022
	£	£	£
Well-being and Care	-	-	1,760
Community Support	-	-	15,989
Funding and Advice	188,607	188,607	144,127
	188,607	188,607	161,876

GRANTS PAYABLE TO INSTITUTIONS

	2023	2022
	£	£
SIP VCO Support	-	5,000
Millichope Community Buildings Fund	1,506	3,500
Shropshire Grassroots	3,000	500
Community First End (Mid Counties Coop)	9,780	-
County Community Fund	1,511	2,730
VCOs – Twemlows Community Participation	5,418	15,148
Grow & Thrive Community Grant Scheme	29,777	-
Recover & Grow Community Grant Scheme	21,250	-
Shropshire Council CVS Infection Control Grants Programme	-	500
Shropshire Council CVS Isolation Grant Programme	-	57,903
CV19 Sculpture Appeal Fund	-	10,989
	72,242	96,270

During the year £72,242 of grants payable were made to 39 institutions (2022: £96,270 of grants payable were made to 38 institutions) and £116,365 of grants payable were made to 310 individuals (2022: £65,606 of grants payable were made to 240 individuals).

10. SUPPORT COSTS

	Central Office		2023	2022
	Governance	Functions		
	£	£		
Strengthening our organisation	1,893	4,279	6,172	1,275
Well-being and Care	10,198	61,293	71,491	49,977
Community Support	6,211	36,206	42,417	35,497
Funding and Advice	4,090	16,504	20,594	28,575
	22,392	118,282	140,674	115,324

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	18,194	46,002
Depreciation- assets on HP/lease	214	
Independent Examiners fee	2,793	-
Auditors Remuneration	-	3,300
Surplus on disposal of fixed assets	<u>(19,534)</u>	<u>(453)</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022. There were trustees' expenses paid for the year ended 31 March 2023 of £125 (2022: £NIL)

13. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	458,635	370,342
Social security costs	36,409	27,558
Other pension costs	<u>22,471</u>	<u>16,792</u>
	<u>517,515</u>	<u>414,692</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	£	£
Generating funds	1	1
Strengthening our organisation	1	1
Support	3	3
Governance	1	1
Well-being & Care	9	8
Community Support	4	4
Funding & Advice	<u>1</u>	<u>1</u>
	<u>20</u>	<u>19</u>

Average headcount expressed as a full time equivalent for the year was 15.25 (2022: 15.25)

No employees received emoluments in excess of £60,000 (2022: no employees in excess of £60,000).

The remuneration of the key management personnel, 5 members of staff, during the year was £187,110 (2022: 5 members of staff £174,692) and their employer payments totalled £9,383 (2022: £7,811).

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	346,798	136,712	-	483,510
Charitable activities				
Charitable activities	40,793	624,145	-	664,938
Other trading activities	36,841	5,300	-	42,141
Investment income	8,057	15,860	-	23,917
Other income	-	453	-	453
	<hr/>	<hr/>	<hr/>	<hr/>
Total	432,489	782,470	-	1,214,959
EXPENDITURE ON				
Raising funds	60,858	-	4,243	65,101
Charitable activities				
Strengthening our organisation	46,231	-	-	46,231
Well-being and Care	15,115	229,637	-	244,752
Community Support	40,971	226,451	-	267,422
Funding and Advice	1,315	219,599	-	220,914
	<hr/>	<hr/>	<hr/>	<hr/>
Total	164,490	675,687	4,243	844,420
Net gains on investments	9,371	-	72,292	81,663
	<hr/>	<hr/>	<hr/>	<hr/>
NET INCOME	277,370	106,783	68,049	452,202
RECONCILIATION OF FUNDS				
Total funds brought forward	1,017,925	268,382	920,146	2,206,453
	<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>1,295,295</u>	<u>375,165</u>	<u>988,195</u>	<u>2,658,655</u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

15. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1 April 2022	840,658	59,292	73,708	973,658
Additions	-	6,342	-	6,342
Disposals	<u>-</u>	<u>(3,876)</u>	<u>(57,316)</u>	<u>(61,192)</u>
At 31 March 2023	<u>840,658</u>	<u>61,758</u>	<u>16,392</u>	<u>918,808</u>
DEPRECIATION				
At 1 April 2022	256,820	54,614	73,708	385,142
Charge for year	16,752	1,656	-	18,408
Eliminated on disposal	<u>-</u>	<u>(3,876)</u>	<u>(57,316)</u>	<u>(61,192)</u>
At 31 March 2023	<u>273,572</u>	<u>52,394</u>	<u>16,392</u>	<u>342,358</u>
NET BOOK VALUE				
At 31 March 2023	<u>567,086</u>	<u>9,364</u>	<u>-</u>	<u>576,450</u>
At 31 March 2022	<u>583,838</u>	<u>4,678</u>	<u>-</u>	<u>588,516</u>

The net book value of tangible fixed assets includes £4,060 (2022: £NIL) in respect of assets held under hire purchase contracts.

16. FIXED ASSET INVESTMENTS

	Listed investments £
MARKET VALUE	
At 1 April 2022	1,757,323
Disposals	<u>(114,760)</u>
At 31 March 2023	<u>1,642,563</u>
NET BOOK VALUE	
At 31 March 2023	<u>1,642,563</u>
At 31 March 2022	<u>1,757,323</u>

Investment assets were made up of £807,648 in the UK (2022: £768,475) and £834,915 outside of the UK (2022: £988,848).

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	29,399	99,582
Other debtors	2,598	35,017
Prepayments and accrued income	<u>13,360</u>	<u>15,233</u>
	<u><u>45,357</u></u>	<u><u>149,832</u></u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Bank loans and overdrafts (see note 20)	15,878	18,955
Hire purchase (see note 21)	855	-
Trade creditors	11,502	21,201
Social security and other taxes	9,259	11,549
VAT	2,378	2,442
Other creditors	12,918	51,939
Accruals and deferred income	<u>66,208</u>	<u>10,006</u>
	<u><u>118,998</u></u>	<u><u>116,092</u></u>

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2023	2022
	£	£
Bank loans (see note 20)	87,343	175,389
Hire purchase (see note 21)	<u>3,204</u>	<u>-</u>
	<u><u>90,547</u></u>	<u><u>175,389</u></u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

20. LOANS

The bank loan is secured against the property by way of a 25-year loan at a variable rate of interest.

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year on demand:		
Bank loans	<u>15,878</u>	<u>18,955</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>15,607</u>	<u>18,955</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>48,527</u>	<u>58,600</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more than 5 years by instalments	<u>23,209</u>	<u>97,834</u>

21. LEASING AGREEMENTS

Minimum lease payments under hire purchase fall due as follows:

	2023 £	2022 £
Net obligations repayable:		
Within one year	855	-
Between one and five years	<u>3,204</u>	<u>-</u>
	<u>4,059</u>	<u>-</u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

22. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
Unrestricted Funds	953,317	(16,721)	(2,299)	934,297
Designated funds	<u>341,978</u>	<u>(60,542)</u>	<u>2,299</u>	<u>283,735</u>
	1,295,295	(77,263)	-	1,218,032
Restricted funds				
Restricted	375,165	(138,065)	-	237,100
Endowment funds				
Endowment	988,195	(27,271)	-	960,924
TOTAL FUNDS	<u><u>2,658,655</u></u>	<u><u>(242,599)</u></u>	<u><u>-</u></u>	<u><u>2,416,056</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	104,795	(95,222)	(26,294)	(16,721)
Designated funds	<u>1,298</u>	<u>(61,840)</u>	<u>-</u>	<u>(60,542)</u>
	106,093	(157,062)	(26,294)	(77,263)
Restricted funds				
Restricted	703,507	(841,572)	-	(138,065)
Endowment funds				
Endowment	163	(3,906)	(23,528)	(27,271)
TOTAL FUNDS	<u><u>809,763</u></u>	<u><u>(1,002,540)</u></u>	<u><u>(49,822)</u></u>	<u><u>(242,599)</u></u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

22. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
Unrestricted Funds	723,817	358,597	(129,097)	953,317
Designated funds	<u>294,108</u>	<u>(81,227)</u>	<u>129,097</u>	<u>341,978</u>
	1,017,925	277,370	-	1,295,295
Restricted funds				
Restricted	268,382	106,783	-	375,165
Endowment funds				
Endowment	920,146	68,049	-	988,195
	<u>2,206,453</u>	<u>452,202</u>	<u>-</u>	<u>2,658,655</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted Funds	431,352	(82,126)	9,371	358,597
Designated funds	<u>1,137</u>	<u>(82,364)</u>	<u>-</u>	<u>(81,227)</u>
	432,489	(164,490)	9,371	277,370
Restricted funds				
Restricted	782,470	(675,687)	-	106,783
Endowment funds				
Endowment	-	(4,243)	72,292	68,049
	<u>1,214,959</u>	<u>(844,420)</u>	<u>81,663</u>	<u>452,202</u>

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

22. MOVEMENT IN FUNDS - continued

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
	£	£	£	£	£	£
Designated funds						
Endowment building	10,226	-	(1,125)	(9,101)	-	-
Data information system	36,526	-	(3,236)	(6,290)	-	27,000
IT capital fund	2,253	-	-	(2,253)	-	-
Marketing & rebranding	27,323	-	(4,361)	(7,962)	-	15,000
Cyber security	6,542	-	(1,507)	-	-	5,035
Continuity funding	106,000	-	-	-	-	106,000
Designated premises	47,138	1,298	(2,397)	-	-	46,039
CEO recruitment	8,160	-	(8,160)	-	-	-
Staff training & development	7,575	-	(3,525)	-	-	4,050
Fundraiser	67,390	-	(37,529)	-	-	29,861
Wheels to work	22,845	-	-	(22,845)	-	-
Data Insight/Info officer	-	-	-	29,750	-	29,750
Community needs analysis	-	-	-	20,000	-	20,000
Volunteer celebration	-	-	-	1,000	-	1,000
	341,978	1,298	(61,840)	2,299	-	283,735
General funds	953,317	104,795	(95,222)	(2,299)	(26,294)	934,297
Total Unrestricted Funds	1,295,295	106,093	(157,062)	-	(26,294)	1,218,032

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
	£	£	£	£	£	£
Endowment funds						
Grassroots VCO Shropshire	406,034	163	(3,300)	-	(6,532)	396,365
Grassroots Shrewsbury U25	39,369	-	(322)	-	(638)	38,409
Grassroots Shrewsbury Hardship	27,124	-	(225)	-	(444)	26,455
Grassroots Harnage Trust	7,063	-	(59)	-	(116)	6,888
Shropshire County Endowment	168,642	-	-	-	(3,054)	165,588
Community First DENSO	38,787	-	-	-	(1,454)	37,333
Community First Lowe	49,059	-	-	-	(1,839)	47,220
Community First MidCounties	252,117	-	-	-	(9,451)	242,666
Total Endowment Funds	988,195	163	(3,906)	-	(23,528)	960,924

The notes form part of these financial statements

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

22. MOVEMENT IN FUNDS - continued

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
	£	£	£	£	£	£
Restricted funds						
<u>Well-Being & Care</u>						
Deprivation of Liberty Safeguards (DOLS)	504	17,481	(14,578)	-	-	3,406
Shropshire Exercise Network	-	2,500	(1,889)	-	-	611
NHSE Integrated Volunteering & Engagement	52,390	-	(52,390)	-	-	-
Family Carers Appeal	19,036	-	-	-	-	19,036
Care & Share Market Drayton	2,279	4,985	(3,329)	-	-	3,935
Care & Share Albrighton	2,375	3,150	(3,132)	-	-	2,393
Care & Share Shrewsbury	1,378	5,710	(6,400)	-	-	688
Musketeers & Maidens Friendship Group	-	8,956	(7,162)	-	-	1,794
Sight & Hearing Loss Support Telford & Wrekin	14,177	11,165	(9,641)	-	-	15,701
Wellbeing & Independence Partnership Shropshire	19,100	86,006	(93,787)	-	-	11,319
Sight & Hearing Loss Support Shropshire	12,788	63,595	(69,982)	-	-	6,401
Hard of Hearing Project Review	1,639	-	(1,639)	-	-	-
Active Buddies	14,314	500	(2,974)	-	-	11,840
Hearing Support Appeal	1,731	224	-	-	-	1,955
NHS Charities Functional Fitness MOT's	9,998	27,139	(34,183)	-	-	2,954
Three Parishes – Health & well-being Activities	1,300	3,039	(4,339)	-	-	-
NASP Thriving Communities Programme	-	2,000	(2,000)	-	-	-
Social Prescribing CDW	284	58,911	(59,155)	-	-	40
Wellbeing Resource Bank project	8,532	-	(8,532)	-	-	-
	161,825	295,361	(375,112)	-	-	82,073
<u>Community Support</u>						
Wheels to Work (inc part DEFRA funding)	(1,854)	40,576	(25,784)	-	-	12,938
Voluntary & Community Infrastructure Support Team (SIP)	105,949	150,585	(184,676)	(54,000)	-	17,858
BBO Project	1,793	-	(1,793)	-	-	-
Village Hall Quiz	705	325	(241)	-	-	789
Digital Inclusion	9,591	-	(45)	-	-	9,546
	116,184	191,486	(212,539)	(54,000)	-	41,131

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

22. MOVEMENT IN FUNDS - continued

	At 1.4.22	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.23
Restricted funds	£	£	£	£	£	£
<u>Funding & Advice</u>						
DEFRA RCAN Network (exc W2W funding)	-	30,068	(30,068)	-	-	-
Other Fuel Poverty Funding	-	1,000	(436)	-	-	564
CAB Big Energy Saving Network	576	3,685	(3,853)	-	-	408
Twemlows Fuel Poverty	1,304	-	(1,304)	-	-	-
Winter Fuel Payments Appeal	25,770	27,357	(26,265)	-	-	26,862
Millichope Community Buildings Fund	2,068	5,001	(1,510)	-	-	5,559
Shropshire Grassroots	11,481	5,676	(3,578)	-	-	13,579
Good Neighbours	302	-	-	-	-	302
Grassroots Shrewsbury U25	602	554	(37)	-	-	1,119
Grassroots Shrewsbury Hardship	704	387	(26)	-	-	1,065
Grassroots Harnage Trust	209	101	(7)	-	-	303
Community First End (Mid Counties Coop)	11,368	7,065	(12,269)	-	-	6,164
Community First End (Denso)	5,657	1,086	(146)	-	-	6,597
Community First End (Lowe)	7,068	1,374	(185)	-	-	8,257
County Community Fund	22,208	2,057	(1,846)	-	-	22,419
VCOs - Twemlows Community Participation Fund	3,824	11,250	(7,349)	-	-	7,725
Shropshire Council Warm Welcome Fund	-	10,000	-	-	-	10,000
Shropshire Council Household Hardship Support Fund	4,015	110,000	(114,015)	-	-	-
Recover & Grow Grant Scheme	-	-	(21,250)	21,250	-	-
Grow & Thrive Community Grant Scheme	-	-	(29,777)	31,250	-	1,473
Spark up Community Grant Scheme	-	-	-	1,500	-	1,500
	97,156	216,661	(253,921)	54,000	-	113,896
Total Restricted Funds	375,165	703,507	(841,572)	-	-	237,100

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

23. MOVEMENT IN FUNDS - continued

Comparative for movement in funds

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
	£	£	£	£	£	£
Designated funds						
Endowment building	11,363	-	(1,137)	-	-	10,226
Data information system	5,884	-	(4,358)	35,000	-	36,526
IT capital fund	2,253	-	-	-	-	2,253
Marketing & rebranding	10,000	-	(17,677)	35,000	-	27,323
Cyber security	7,500	-	(958)	-	-	6,542
Continuity funding	131,903	-	-	(25,903)	-	106,000
Designated premises	59,327	1,137	(13,325)	-	-	47,138
CEO recruitment	-	-	(6,840)	15,000	-	8,160
Staff training & development	8,000	-	(425)	-	-	7,575
Fundraiser	35,034	-	(37,644)	70,000	-	67,390
Wheels to work	22,845	-	-	-	-	22,845
	294,109	1,137	(82,364)	129,097	-	341,978
General funds	723,816	431,352	(82,126)	(129,097)	9,371	953,317
Total Designated Funds	1,017,925	432,489	(164,490)	-	9,371	1,295,295

	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
	£	£	£	£	£	£
Endowment funds						
Grassroots VCO Shropshire	384,693	-	(3,596)	-	24,937	406,034
Grassroots Shrewsbury U25	37,178	-	(347)	-	2,538	39,369
Grassroots Shrewsbury Hardship	25,420	-	(238)	-	1,942	27,124
Grassroots Harnage Trust	6,677	-	(62)	-	448	7,063
Shropshire County Endowment	153,334	-	-	-	15,308	168,642
Community First DENSO	35,693	-	-	-	3,094	38,787
Community First Lowe	45,146	-	-	-	3,913	49,059
Community First MidCounties	232,005	-	-	-	20,112	252,117
Total Endowment Funds	920,146	-	(4,243)	-	72,292	988,195

The notes form part of these financial statements

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

23. MOVEMENT IN FUNDS - continued

Comparative for movement in funds			Gains/			
	At 1.4.21	Income	Expenditure	Transfers	Losses	At 31.3.22
Restricted funds	£	£	£	£	£	£
<u>Well-Being & Care</u>						
Deprivation of Liberty Safeguards (DOLS)	1,209	15,620	(16,325)	-	-	504
NHSE Integrated Volunteering & Engagement	18,316	35,000	(926)	-	-	52,390
Family Carers Appeal	19,107	-	(71)	-	-	19,036
Care & Share Market Drayton	3,013	836	(1,570)	-	-	2,279
Care & Share Albrighton	1,573	3,506	(2,704)	-	-	2,375
Care & Share Shrewsbury and C/Stretton	13,556	1,899	(14,077)	-	-	1,378
Sight & Hearing Loss Support Telford & Wrekin	8,810	12,586	(7,219)	-	-	14,177
WIPS Preventative Shropshire	16,073	80,640	(77,613)	-	-	19,100
Sight & Hearing Loss Support Shropshire	13,424	52,317	(52,953)	-	-	12,788
Hard of Hearing Project Review	-	1,750	(111)	-	-	1,639
Active Buddies	-	10,097	-	4,217	-	14,314
Wise & Well Support	2,816	2,823	(1,422)	(4,217)	-	-
Hearing Support Appeal	977	754	-	-	-	1,731
Tackling Inequalities Fund (Energize)	779	-	(779)	-	-	-
NHS Charities Functional Fitness MOT's	-	19,741	(9,743)	-	-	9,998
Three Parishes – Health & well-being activities	-	3,039	(1,739)	-	-	1,300
Social Prescribing CDW	2,634	22,810	(25,160)	-	-	284
Covid-19 Infection Control SC	1,647	3,634	(5,281)	-	-	-
Well-being Resource Bank project	20,476	-	(11,944)	-	-	8,532
	124,410	267,052	(229,637)	-	-	161,825
<u>Community Support</u>						
Wheels to Work	798	79,423	(82,075)	-	-	(1,854)
SIP CVO Support	-	159,000	(93,551)	40,500	-	105,949
BBO Project Delivery	1,793	-	-	-	-	1,793
CV19 Volunteer Vaccination Program	-	39,014	(39,014)	-	-	-
CV19 Sculpture Appeal Fund	-	11,319	(11,319)	-	-	-
Village Hall Quiz	705	-	-	-	-	705
Digital Inclusion	10,083	-	(492)	-	-	9,591
	13,379	288,756	(226,451)	40,500	-	116,184

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

23. MOVEMENT IN FUNDS - continued

Comparative for movement in funds	At 1.4.21	Income	Expenditure	Transfers	Gains/ Losses	At 31.3.22
Restricted funds	£	£	£	£	£	£
<u>Funding & Advice</u>						
Membership & Trustee Network	9,778	8,299	(18,077)	-	-	-
DEFRA RCAN Network exc W2W	-	20,994	(20,994)	-	-	-
Western Power DCMF Energy	-	4,370	(4,370)	-	-	-
CAB Big Energy Saving Network	-	4,613	(4,037)	-	-	576
Twemlows Fuel Poverty	1,332	-	(28)	-	-	1,304
Winter Fuel Payments Appeal	14,861	22,123	(11,214)	-	-	25,770
Millichope Community Buildings Grant Giving Fun	572	5,000	(3,504)	-	-	2,068
Shropshire Grassroots Grant Giving Fund	7,988	4,121	(628)	-	-	11,481
DGM Good Neighbours Grant Giving Fund	302	-	-	-	-	302
Grassroots Shrewsbury U25 Individuals Grant Giving Fund	204	398	-	-	-	602
Grassroots Shrewsbury Hardship Individuals Grant Giving Fund	433	271	-	-	-	704
Grassroots Harnage Trust Individuals Grant Giving Fund	138	71	-	-	-	209
Community First (Mid Counties) Grant Giving Fund	6,922	6,969	(2,523)	-	-	11,368
Community First (Denso) Grant Giving Fund	4,668	1,144	(155)	-	-	5,657
Community First (Lowe) Grant Giving Fund	5,979	1,285	(196)	-	-	7,068
Shropshire CF County Grant Fiving Fund (Community Resilience)	23,681	1,601	(3,074)	-	-	22,208
Twemlows Community Energy Grant Giving Fund	-	20,000	(16,176)	-	-	3,824
Shropshire Council Infection Control CVOs Grant Giving Fund	42,155	-	(1,655)	(40,500)	-	-
Shropshire Council Household Hardship Grant giving Fund	11,580	58,500	(66,065)	-	-	4,015
Shropshire Council CVS Isolation Grant Giving Fund	-	66,903	(66,903)	-	-	-
	130,593	226,662	(219,599)	(40,500)	-	97,156
Total Restricted Funds	268,382	782,470	(675,687)	-	-	375,165

**The Community Council of Shropshire
operating as Community Resource**

**Notes to the Financial Statements - continued
for the year ended 31 March 2023**

24. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company pays into a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in independently administered funds. The total pension cost charge amounted to £22,471 (2022: £14,467). At the balance sheet date contributions of £3,928 (2022: £3,367) were payable.

25. RELATED PARTY DISCLOSURES

During the year, one trustee received a grant payment of £559 (2022: £NIL).